

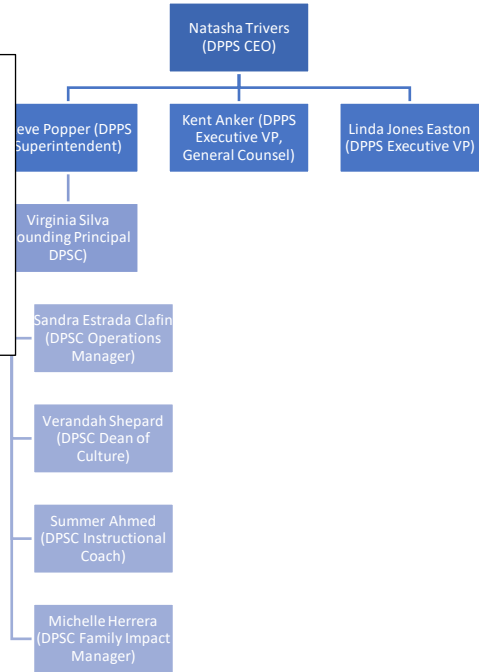
# Democracy Prep at the Stewart Campus Organizational Chart

DPPS = Democracy Prep Public Schools Inc. (the Network, CMO)

DPSC = Democracy Prep at the Stewart Campus (the School)

DPT = Democracy Prep Texas (Texas not-for-profit)

Limited Organizational Chart, showing leaders of DPPS and DPSC. Ms. Silva is an employee of DPT, the entity that employs all of the staff at DPSC. The DPT Board oversees DPSC.



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- Democracy Prep Public Schools Inc. (“DPPS”) is the charter management organization (“CMO”) that signed a contract with SAISD to manage Democracy Prep at the Stewart Campus.
- Democracy Prep Public Schools Inc. assigned that management contract to Democracy Prep Texas (“DPT”), a Texas not-for-profit; DPT and DPPS have an additional management agreement between them.
- Democracy Prep Public Schools Inc. receives management fees from SAISD for its management and operation of DPSC through DPT.
- Democracy Prep Texas is the corporate entity that oversees Democracy Prep at the Stewart Campus, and was created to operate charter schools in Texas.
- DPPS is the sole corporate member of Democracy Prep Texas and, pursuant to DPT’s by-laws, has the following rights with regard to Democracy Prep Texas:
  - To remove, elect or appoint members of the Board of Directors
  - The Chairman can appoint directors subject to the approval of DPPS
  - To approve or disprove amendments to the by-laws and the Certificate of Formation
  - To inspect the financial records of DPT
  - To approve the use of DPPS’ name, symbol, emblem, or insignia
  - To approve the budget and audit report of DPT
  - To cause the dissolution of DPT
- DPT’s activities, affairs, property, and powers are managed, directed, controlled or exercised by the the Board, subject to the by-laws.
- The DPT Board passes the budget subject to DPPS’s approval.
- DPT is the employer for most of the staff at DPSC.
- The DPT Board approves school policies and procedures including the personnel manual, the student and family handbook, and the financial policies and procedures manual.
- The DPT Board provides oversight of the School’s academic performance and of the services that DPPS provides DPT.

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SAISD role vs. DPT role.

Pursuant to the Agreement with SAISD, DPPS (and therefore DPT) have divided responsibilities.

Issue	DPT Responsibility	SAISD Responsibility
Employees	<p>All employees at DPSC, except for outside contractors providing special education services, custodians, nurse, and data clerk are employees of DPT.</p> <p>DPT has full authority to hire and fire staff at DPSC and sets work hours, personnel policies, compensation, benefits, assignments, etc. working with DPPS.</p> <p>DPPS HR and talent development staff provide services to DPSC.</p>	<p>SAISD employs custodians, nurses, and a data clerk.</p>
Special Education (IDEA and Section 504)	<p>DPT is in charge of day to day special education instruction and service provision subject to state and federal rules and SAISD oversight.</p> <p>DPPS network staff support the DPSC special education and EL programs.</p>	<p>SAISD is the LEA and DPT works with the District in the creation of the ARD.</p> <p>SAISD provides related services.</p>
Budget/Finance	<p>DPT Board/DPPS approve the budget for the campus.</p> <p>DPT has control of purchasing but works with SAISD.</p> <p>DPT receives all funds generated by the schools' students, including per pupil amounts, grants, etc.</p>	<p>Provides revenue and revenue estimates to DPT. SAISD is ultimately responsible for funding the school by passing through federal, state, and local aid.</p> <p>SAISD has committed to provide certain per pupil amounts in Year 1 and 2, and will always provide DPT the</p>

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	DPPS provides financial back office and budgeting support.	same as district schools and no less than charters serving a similar population.
Transportation		SAISD provides at DPT expense.
School Food		SAISD provides at DPT expense.
Enrollment		DPSC is in the unified enrollment system.
Academics	<p>DPT has full autonomy over academics at DPSC (subject to state standards and rules) such as curriculum, calendar, length of day, class size, teacher PD, instructional oversight, standards and assessments, arts, athletics, civics.</p> <p>DPPS and its Office of the Superintendent provides oversight and supervision over the school, including curriculum and academic support and academic oversight.</p> <p>The DPPS Superintendent coaches Ms. Silva.</p> <p>DPPS also provides a regional academic specialist.</p>	
Information Systems		SAISD includes DPSC in its PEIMS reporting and maintains student records.
Miscellaneous operations	DPPS provides external affairs support, fundraising and development support, policy and legal services, financial back office, data and compliance.	In return for a 2.274% fee, SAISD provides services to maintain compliance systems, SAISD maintains enrollment system, provides security, building maintenance and repair, technology infrastructure,

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		landscaping and grounds, and security equipment.
Facilities	DPT pays for custodial services.	